

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

March 25, 2024
6:00 P.M.

Minutes

A. Opening Business

- Call to Order - The meeting was called to order at 6:02 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Student Board Member(s): None present
 - Also Present: Dr. Scola, Dr. Seiple, Tim Kress, Troy Wentz, David Fry, Adam Mowrer, Jody Kessinger, Dr. Hilyard, Dr. Abels, Matthew Martino, Mark Hershner, Andrew Walker, Lisa Jackson, Kathy Forbes

B. Recognition of Visitors: None

C. Public Comments: None

D. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate - Meeting March 28

Recreation – Shea, Representative; Frederick, Alternative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Smith, Walter

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter - Meeting held on March 18 discussing Migrant Education, Preschool, GED, Summer Tutoring referrals along with the Summer Program for the High School, Middle School STEAM, and Elementary Summary Academy. The next meeting is April 2 at 4:30 PM.

Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar ([enclosure](#)) - Mr. Lippy presented that on March 7 a meeting was held that included a Metal Lab tour, Trane High School heating and cooling update that is nearing completion and an update by Dr. Scola on the E-Sports arena and high school cafeteria serving line renovations. The E-Sports venue will be one of the nicest in the area. Mr. Fry spoke to

them regarding games and changes year to year. Rocket League will be joined to compete with other schools. Programs such as Fortnite. Will be a coach and fifteen players with five on a team and can compete across the nation with skills, teamwork, and strategy. Club of forty students currently, giving students another opportunity to be more involved and better behaved and academic. Eighteen high-end computers and a Middle School Club for feeder system. Mr. Kress discussed the High School cafeteria serving area. A Purchase Order has been placed and lead times are good for serving lines. A pizza oven will be in place and an additional third line. New look for the High School Cafeteria serving area. Use of funds from the Cafeteria Fund can only be used in the Cafeteria and accumulated from pandemic funds received from the government. Middle School ovens have been refurbished. New dishwasher ready for the start of the school year. Mr. Lippy would like to arrange a tour for board members of the E-Sports and High School Cafeteria after a future board meeting. E-Sports, E-Racing with two simulators, and can drive a Porsche and race.

Parents' Advisory Committee – Keeney; Frederick, Alternate - March 12 a meeting was held with all schools represented. Elementary and Middle Schools discussed fundraisers and activities with fundraising incentives involving Principals. The Musical at the High School and Prom were discussed. Dr. Seiple discussed state assessments and stakeholder surveys. Dr. Scola discussed safety and the upcoming eclipse where viewing glasses were purchased for each student and staff. Mr. Hershner discussed District safety. Dr. Scola discussed STEAM Academy, AP classes, E-Sports, and AI Introduction. A Kindergarten parent question was addressed with a positive result.

Lincoln Intermediate Unit – Kacar, Representative - March 5 meeting was held with a discussion of Lincoln Edge participation increasing with 534 students with 134 Involving IEPs/504 Plans. Mental and Social issues are involved. The Executive Director is retiring in January and the Assistant Executive Director is not interested in the position. During April a professional search will begin for the next Executive Director.

Student Board Members - None present (will send a report) - In the past weeks, Student Council members have helped fundraise, set up, participate, and tear down for Mini Thon, which went very well. More recently they have begun to prepare for class officer and student council officer elections for the next school year. They are also starting fundraisers for next year. They are currently selling beaded necklaces with messages that say "Some BUNNY loves you" for the upcoming Easter holiday. They will also be doing a car wash shortly at Advanced Auto Parts. So look out for that announcement.

E. Dr. John Scola

- Budget - Commend Mr. Wentz and his lean staff for working hard on the budget along with administrators/directors with preliminary work. A budget that is sound with no fluff and in the best interest of the students and the best education possible to be successful.
- AI PD - PASA and National Conference moving forward to understand and utilize properly. Professional development training of administrators first be on April 2 and April 3 with Mr. Fry. Then team leaders will be trained in the District. Looking to utilize correctly with lesson plans correctly and blend in Firefly to make rigorous and robust lesson plans and ability to use Lexile levels with students, a major breakthrough. Sweet Stevens attorneys utilizing to write strategy for special education students. Administration utilizing letters. Will educate the students, mostly now for teachers. This is an invaluable resource,

- very fast, want to get ahead of it and out in front.
- AI Elementary - Visited a magnet school in San Diego that was trilingual (English/Spanish/Coding) Kindergarten utilizing coding and computer programs. Second-grade AI with help in Math and English language. Mrs. Morgret visited Brandywine Heights School District for K and first-grade block coding at a young age to be well prepared for Middle and High School.
- STEAM Update - On April 5 a visit to Carnegie Mellon University in Pittsburgh will occur with STEAM staff. This University is a leader in robotics. There will be a tour and time to talk with students/professors to obtain good ideas.

F. Dr. Susan Seiple

- K Registration reminder - March 13 and the District numbers are looking good. There is time to register and the District offers three neighborhood elementaries with Full Day Kindergarten, Transportation, and Nurses. A student needs to be age five at the start of the calendar year.
- Phase III Comprehensive Planning - Series of tasks to complete to have the plan approved by the State of Pennsylvania. Special Education is the first part. Mrs. Jackson established a committee and the plan is on the website for twenty-eight days for review and then will go to the Educational Program Committee, and then the Board for approval. The timeline is March needs assessment, April gifted program, May student services, June strengths work, August goals, September teacher induction, October to November Professional Development, January and February review of the plan and twenty-eight-day posting and after to Educational Program and then the Board. This is a three-year plan.

G. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Classified Employee:

Jeweley Worley, Teaching Assistant at Washington Elementary, effective May 31, 2024. Mrs. Worley will retire with a combined total of 19 years of service to the District. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the retirement as presented. Second by Mrs. Kacar and approved on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following employment:

Professional Employees:

Megan Williamson, Grade 7 Language Arts Teacher at the Middle School, effective at the start of the 2024-2025 school year pending successful completion of all required employment paperwork. Rate of compensation will be \$54,246. ([enclosure](#))

Lamanda Sullivan, Grade 6 ELA and Science Teacher at the Middle School, effective at the start of the 2024-2025 school year. Rate of compensation will be \$54,386. ([enclosure](#))

Adult Patrol Employee:

Bryan London, Adult Patrol, effective pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

Substitute Employee:

Thomas Weaver, Day-to-Day Professional and Classified Substitute (Teaching Assistant) for the remainder of the 2023-2024 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Supplemental Employees:

Keith Troup, Assistant Varsity Football Coach, for the 2024-2025 Fall Season. Rate of compensation will be \$2,938.00. ([enclosure](#))

Tim Wagaman, Assistant Varsity Football Coach, for the 2024-2025 Fall Season. Rate of compensation will be \$2,938.00. ([enclosure](#))

Scott Schmalzer, Assistant Varsity Football Coach, for the 2024-2025 Fall Season. Rate of compensation will be \$2,938.00. ([enclosure](#))

William Ortman, Assistant Varsity Football Coach, for the 2024-2025 Fall Season, pending successful completion of all required employment paperwork. Rate of compensation will be \$2,938.00. ([enclosure](#))

Scott Sager, Head Middle School Football Coach, for the 2024-2025 Fall Season, pending successful completion of all required employment paperwork. Rate of compensation will be \$3,290.00. ([enclosure](#))

Rory Hertzog, Assistant Middle School Football Coach, for the 2024-2025 Fall Season, pending successful completion of all required employment paperwork. Rate of compensation will be \$2,351.00. ([enclosure](#))

Gameworker:

Amalea Williams, Gameworker, effective for the remainder of the 2023-2024 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

BOARD ACTION:

Mrs. Gulden made a motion to approve the employment items as presented. Second by Mr. Lippy and approved on a roll call vote of 9-0.

- 3) **Summer School for entering K-6**
July 8-11 and July 15-18 (Monday through Thursday)
Teacher Hours: 8:00 AM- 2:30 PM (1/2 hour unpaid duty-free lunch)
Teacher Pay: \$34/Hour

Paid for out of ESSR Summer School Set Aside

- Jayce Carr
- Delany Colgan
- Brooks Keeney
- Danielle Mathie
- Jack Sheehan
- Rebecca Smith
- Tami Turchich
- Deb Wildasin

Summer School Teaching Assistants

Paid normal hourly rate

Paid for out of ESSR Summer School Set Aside

- Lisa Brown
- Arizbeth Moreno
- Kathy Pritt
- Kristin Shamer

Summer School Nurses

Paid for out of ESSR Summer School Set Aside

- April Tyler (\$33/hour)
- Christy Simpson (normal hourly rate)

BOARD ACTION:

Mrs. Shea made a motion to approve the summer sessions as presented.

Second by Mrs. Gulden and approved on a roll call vote of 8-0, with Mrs. Keeney abstaining.

High School Summer Credit Recovery, Hanover High School,

June 10-13 and June 17-20 (Monday through Thursday)

Teacher Pay: \$33/Hour

Teacher Hours: 8:15-11:45 AM

Paid for out of ESSR Summer School Set Aside

Teachers:

- Katie Collins
- Rebecca Glusco
- Jennifer Gomulka
- Megan Holder
- Kyle Krout
- Rebecca Smith
- Cody Waltmyer

Summer STEAM Camp (grades 5-8), Hanover Middle School

June 17-20 (Monday through Thursday)

Teacher Pay: \$33/Hour

Teacher Hours: 8:45 AM- 12:15 PM

- Jim McMahon
- Jen Greening

BOARD ACTION:

Mrs. Shea made a motion to approve the summer sessions as presented.

Second by Mrs. Keeney and approved on a roll call vote of 9-0.

H. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,102,001.34, and Cafeteria totaling \$37,056.50, Grand total \$1,139,057.84 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

I. Public Comment: None

J. Adjournment: Mr. Frederick adjourned the meeting at 6:27 PM.

Board Meetings - April 8 & 22, 2024

Troy S Wentz